Agile at Capgemini

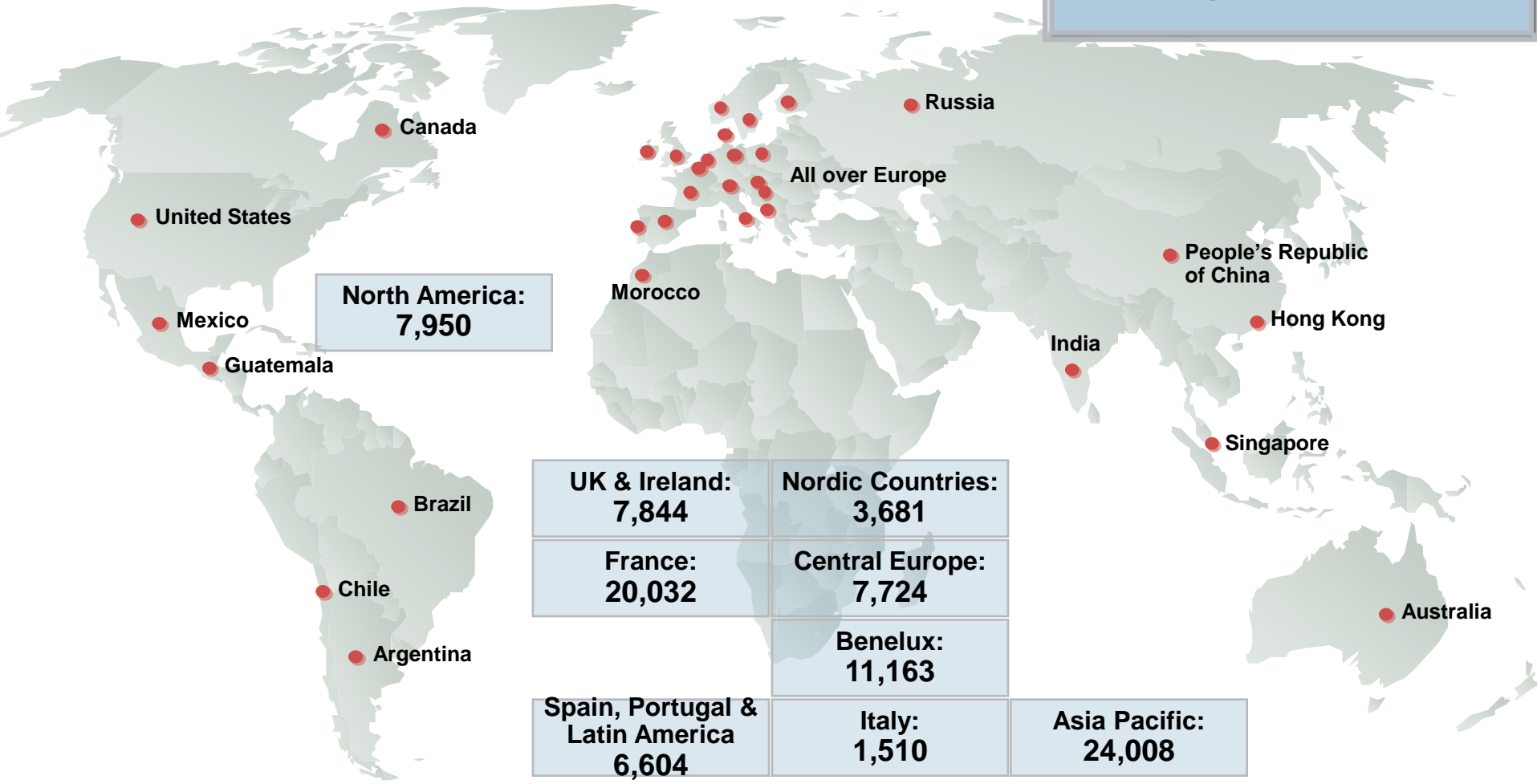**Marek Majchrzak, Andrzej Bednarz**

Wrocław, 11.10.2011

AGENDA

- **Agile as a strategic direction**

- Examples of Agile Projects

- Agile Community

A strong presence…
in more than 30 countries

Group Workforce:
101 516

Working offshore: 28,004

Canada

United States

Mexico

Guatemala

Brazil

Chile

Argentina

North America:
7,950

Morocco

Russia

All over Europe

India

People's Republic of China

Hong Kong

Singapore

Australia

UK & Ireland: 7,844	Nordic Countries: 3,681	
France: 20,032	Central Europe: 7,724	
	Benelux: 11,163	
Spain, Portugal & Latin America 6,604	Italy: 1,510	Asia Pacific: 24,008

Group Headquarters: Paris, France

Capgemini
CONSULTING.TECHNOLOGY.OUTSOURCING

3

Capgemini, Custom Solution Development, Germany, Switzerland, Austria

Czym się zajmujemy		Klienci

Zajmujemy się tworzeniem dedykowanych systemów informatycznych obejmujących kluczowe procesy w firmach naszych klientów

Naszymi klientami są renomowane międzynarodowe firmy które chcą stać się bardziej konkurencyjne dzięki wprowadzeniu indywidualnych rozwiązań.

Podstawowe kompetencje

- Inżynieria oprogramowania
- Zarządzanie projektami

Capgemini CSD GSA

- 1900 osób
- 7 odziałów w Niemczech
- 1 w Austrii (Wieden)
- 1 w Szwajcarii (Zurich)
- 1 w Polsce (Wrocław)

Agile as a strategic direction

- *It makes us different from Off-shore centres*

- *Agile is demanded by the clients*

- *Agile is regarded as an approach providing better results and quality*

- *Working in agile way becomes competitive advantage*

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A fully successful project

- ***Circumstances of the Scrum introduction***
  - *It was suggested by the customer*
  - *Customer already used Scrum in internal projects and found it successful*

- ***Project characteristic***
  - *Time & Material*
  - *Development team consisted of people from Capgemini Wrocław (near shore) and customer's own staff.*
  - *Scrum management tool: Jira with GreenHoper*
  - *Daily meetings were conducted firstly by video conf, later maily by phone conf.*

Issues with Agile/Scrum in this project
  - *At the beginning of the project they had a lot of analysis work. They couldn't estimate tasks nor commit to doing defined piece of work at Sprint planning meeting since requirements were very vague.*

A difficult project

- **Circumstances of the Scrum introduction**
    - *Customer was dissatisfied with project progress, in particular visibility of results. There were no visible results after a couple of weeks.*
    - *Customer suggested using Scrum.*
    - *Customer had some experience with Scrum in earlier projects.*

- **Project characteristic**
    - *Fixed price, fixed scope.*
    - *Sprints were usually 2 weeks long, however some took 7 weeks*

- **Issues with Agile/Scrum in this project**
    - *It was not clear how to manage changing requirements in Scrum. On the one hand, we should accept any change, implement whatever customer wants, but on the other hand, we have some project constraints (budget, agreed scope) that should be respected.*

AGENDA

- Agile as a strategic direction

- Examples of Agile Projects

- **Agile Community**

Agile Community

- *People*
  - *12 members*
  - *Many of them Certified Scrum Masters*
  - *Regular meetings – once a month,*
    working groups more frequently

- *Goals*
  - *To provide and conduct trainings and workshops*
  - *Supporting existing and new Agile projects*
  - *Development of reference (training) materials*

Examples of Agile initiatives
  - *Workshop „Scrum Lego® Game"*
  - *8h training „Introduction into Agile methods"*
  - *„Scrum cookbook" – a guide of Scrum introduction*
  - *Providing audits and consulting to existing Agile projects*
  - *Organizing conference „ Agile Lightening talks" – in progress*

Vielen Dank für Ihre Aufmerksamkeit!